



FEATURE COMPARISON

TOTARA LEARN / MOODLE

CATALOGUE MANAGEMENT		
Categories and subcategories	✓	✓
Clone and copy courses	✓	✓
Course and activity tagging	✓	✓
Custom course fields	✓	✓
Custom program and certification fields		✓
Customisable learning catalogue		✓
Featured Learning navigation		✓
Custom course, program & certification icons		✓
Custom course images	✓	✓
Record of Prior Learning		✓

GLOBALISATION		
Language translations	✓	✓
Language customisation	✓	✓
Right-to-left display support	✓	✓
Multiple timezone support	✓	✓
Multiple date and calendar formats	✓	✓



AUDIENCE MANAGEMENT		
Cohorts/set audiences	✓	✓
Cohort based themes	✓	
Dynamic/rule based audiences		✓
Automated workflows		✓
Course/certification/program visibility		✓
Course/certification/program enrolment		✓
Learning plan assignment		✓
Goal assignment		✓
Access rights assignment		✓

ADAPTIVE LEARNING		
Program management		✓
Conditional dividers between course sets		✓
Activity completion tracking	✓	✓
Activity access restrictions	✓	✓
Activity access based on audience or language		✓
Activity access based on position or organisation		✓



COURSE MANAGEMENT		
Multiple course formats	✓	✓
Activity completion criteria	✓	✓
Activity completion editor	✓	✓
Course completion criteria	✓	✓
Course completion upload		✓
Course completion editor		✓
Bulk course creation	✓	✓
Recycle bin	✓	✓
Bulk update activity completion settings	✓	

GAMIFICATION		
Open Badges	✓	✓
Activity results leaderboard	✓	✓
Topic access restrictions	✓	✓
Quiz access password	✓	✓
Course access keys	✓	✓

SOCIAL AND COLLABORATIVE LEARNING

		
Live chat	✓	✓
Forums	✓	✓
Forum summary report and export	✓	✓
Peer based assessment	✓	✓
Messaging	✓	✓
Emojis in messaging	✓	✓
Group conversations	✓	✓
Wikis	✓	✓
Course groups and groupings	✓	✓



PERFORMANCE MANAGEMENT

		
Appraisal management		✓
360° feedback		✓
Company and personal goals		✓
Custom goal scales		✓



TEAM MANAGEMENT

		
Team Dashboard		✓
Temporary manager(s)		✓
Performance management		✓
Team alerts, tasks and statistics		✓

EVALUATION AND MEASURING ENGAGEMENT

		
Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Automated feedback reminders		✓
Choice (polling)	✓	✓



ASSESSMENT AND ACHIEVEMENT

		
Open Badges	✓	✓
Badge issue for course completion	✓	✓
Badge issue for program completion		✓
Badge issue for audience membership	✓	✓
Badge issue for activity completion	✓	✓
Badge issue for competency completion	✓	✓
Badge issue for group membership	✓	✓
Custom certificates		✓
Quiz tool	✓	✓
Gradebook and grading	✓	✓
Anonymous graders	✓	✓
Marking rubrics and workflows	✓	✓
Assignments	✓	✓

REPORTING

		
In-built admin reports	✓	✓
In-built course reports	✓	✓
Learner drop out/at risk analytics	✓	✓
Learner last login reporting	✓	✓
Team learning and development statistics		✓
Custom report builder		✓
Scheduled custom reporting		✓
Graphical reporting		✓
Organisation & position content restrictions		✓
Audience based content restrictions		✓
Advanced global report restrictions		✓
Report column aggregation		✓

ENROLMENT MANAGEMENT

		
Manual and self enrolment	✓	✓
Cohort based enrolment	✓	✓
Dynamic audience based enrolment	✓	✓
Competency based enrolment		✓
Learning plan based enrolment		✓
Program and certification assignment		✓
Automated enrolment		✓

GDPR



Site policies	✓	✓
Site policy versioning	✓	✓
Multi-language site policies		✓
Configurable consent statements		✓
Consent records	✓	✓
Data export	✓	✓
Data deletion/purge	✓	✓

HIERARCHIES



Organisational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	✓
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales	✓	✓
Positions & organisations linked to competencies		✓
Positions & organisations linked to company goals		✓

LEARNER PERSONALISATION



Alerts and tasks		✓
My learning dashboard	✓	✓
Multiple dashboards		✓
Record of learning	✓	✓
Current learning/course overview	✓	✓
Last course accessed block	✓	✓
Activity completion based progress display	✓	✓
User tours	✓	✓
Duplicate user tours	✓	

CONTENT MANAGEMENT



SCORM 1.2 compliant	✓	✓
LTI v2 support	✓	✓
IMS support	✓	✓
H5P support	✓	✓
Static content creation	✓	✓
File, folder and link upload	✓	✓
External repository APIs	✓	✓
Glossary	✓	✓
Database (knowledge banks)	✓	✓
Content Marketplace		✓

ACCESS MANAGEMENT



Guest access	✓	✓
Self registration	✓	✓
Self registration with approval		✓
OAuth authentication	✓	✓
Password policy	✓	✓
Custom access rights	✓	✓

LEARNING PLANS



Learning plans	✓	✓
Multiple templates	✓	✓
Custom workflows		✓
Assigned by position/organisation		✓
Assigned by cohort	✓	✓
Assigned by audience		✓
Priorities & due dates for learning plan items		✓
Add competencies to plans	✓	✓
Add courses, programs & certifications to plans		✓
Add learning objectives to plans		✓
External evidence for competencies	✓	✓
External evidence for courses, programs, certifications		✓



COMPLIANCE MANAGEMENT

Set programs of study		✓
Adaptive programs of study		✓
Certifications		✓
Recertification management		✓
Scheduled learner and manager reminders		✓

DESIGN AND NAVIGATION

Audience based dashboards		✓
Custom main menus	✓	✓
Audience based navigation		✓
Customisable responsive theme	✓	✓
Graphical featured links		✓
Header and footer block regions		✓
Streamlined add block workflow		✓
Configurable administration menu		✓

USER ACCOUNT MANAGEMENT

Profile information	✓	✓
Custom profile fields	✓	✓
Multiple job assignments		✓
Manager assignments		✓
Multiple manager assignments		✓
Position assignments		✓
Organisation assignments		✓
User upload	✓	✓
HR data import feature		✓
Bulk user actions	✓	✓

TALENT MANAGEMENT & SUCCESSION PLANNING

Position and organisation competencies automatically added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓

EXTENDED ENTERPRISE

Tenant user administrators		v13
Tenant managers		v13
Tenant dashboards		v13

OFFLINE & BLENDED LEARNING

Event booking management		✓
Event and session attendance tracking		✓
Multiple attendance management		✓
Waitlisting		✓
Declare interest workflow		✓
Sign-up sheets		✓
Customisable approval workflows		✓
Room and asset management		✓
Manager reservations		✓
Custom seminar notifications & messaging		✓
Custom fields for seminar forms & elements		✓

HELP AND SUPPORT

Online help documentation	✓	✓
Open Community forums	✓	✓
Free Totara Academy and Certifications		✓
Expert webinars (Product, Q&A & Best Practice)		✓
Conferences and user events	✓	✓
Sector and best practice guides		✓
Plugin and extension library	✓	✓
Partner Support Desk		✓

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All comparisons based on standard, non-customised versions of Moodle v3.8 and Totara Learn v12