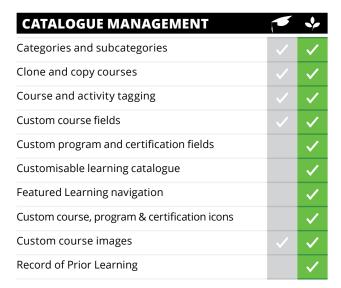
FEATURE COMPARISON TOTARA LEARN / MOODLE











AUDIENCE MANAGEMENT		\$
Cohorts/set audiences	✓	✓
Cohort based themes		
Dynamic/rule based audiences		✓
Automated workflows		✓
Course/certification/program visibility		✓
Course/certification/program enrolment		✓
Learning plan assignment		✓
Goal assignment		✓
Access rights assignment		/

COURSE MANAGEMENT		\$
Multiple course formats	✓	✓
Activity completion criteria	✓	✓
Activity completion editor	✓	✓
Course completion criteria	✓	✓
Course completion upload		✓
Course completion editor		✓
Bulk course creation	✓	✓
Recycle bin	✓	✓
Bulk update activity completion settings	✓	

GLOBALISATION		*
Language translations	✓	✓
Language customisation	✓	✓
Right-to-left display support	✓	✓
Multiple timezone support	✓	✓
Multiple date and calendar formats	✓	✓

ADAPTIVE LEARNING		\$
Program management		✓
Conditional dividers between course sets		✓
Activity completion tracking	✓	✓
Activity access restrictions	✓	✓
Activity access based on audience or language		✓
Activity access based on position or organisation		✓

GAMIFICATION		*
Open Badges	✓	✓
Activity results leaderboard	✓	✓
Topic access restrictions	✓	✓
Quiz access password	✓	✓
Course access keys	✓	✓

SOCIAL AND COLLABORATIVE LEARNING		*
Live chat	✓	✓
Forums	✓	✓
Forum summary report and export	✓	
Peer based assessment	✓	✓
Messaging	✓	✓
Emojis in messaging	✓	
Group conversations	✓	
Wikis	✓	✓
Course groups and groupings	✓	✓

PERFORMANCE MANAGEMENT	→
Appraisal management	✓
360° feedback	✓
Company and personal goals	✓
Custom goal scales	✓

TEAM MANAGEMENT	*
Team Dashboard	✓
Temporary manager(s)	✓
Performance management	✓
Team alerts, tasks and statistics	✓

EVALUATION AND MEASURING ENGAGEMENT		*
Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Automated feedback reminders		✓
Choice (polling)	/	✓

ASSESSMENT AND ACHIEVEMENT		*
Open Badges	✓	✓
Badge issue for course completion	✓	✓
Badge issue for program completion		✓
Badge issue for audience membership	✓	✓
Badge issue for activity completion	✓	✓
Badge issue for competency completion	✓	
Badge issue for group membership	✓	
Custom certificates		✓
Quiz tool	✓	✓
Gradebook and grading	✓	✓
Anonymous graders	✓	
Marking rubrics and workflows	✓	✓
Assignments	/	✓

REPORTING		*
In-built admin reports	✓	✓
In-built course reports		✓
Learner drop out/at risk analytics		
Learner last login reporting		✓
Team learning and development statistics		✓
Custom report builder		✓
Scheduled custom reporting		✓
Graphical reporting		✓
Organisation & position content restrictions		✓
Audience based content restrictions		✓
Advanced global report restrictions		✓
Report column aggregation		✓

ENROLMENT MANAGEMENT	1	*
Manual and self enrolment	✓	✓
Cohort based enrolment		✓
Dynamic audience based enrolment		✓
Competency based enrolment		✓
Learning plan based enrolment		✓
Program and certification assignment		✓
Automated enrolment		✓

GDPR		*
Site policies	✓	✓
Site policy versioning	✓	✓
Multi-language site policies		✓
Configurable consent statements		✓
Consent records	✓	✓
Data export	✓	✓
Data deletion/purge	✓	✓

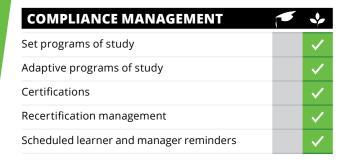
HIERARCHIES		\$
Organisational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	✓
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales	✓	✓
Positions & organisations linked to competencies		✓
Positions & organisations linked to company goals		✓

LEARNER PERSONALISATION		*
Alerts and tasks		✓
My learning dashboard	✓	✓
Multiple dashboards		✓
Record of learning	✓	✓
Current learning/course overview	✓	✓
Last course accessed block	✓	✓
Activity completion based progress display	✓	✓
User tours	✓	✓
Duplicate user tours	/	

CONTENT MANAGEMENT	1	\$
SCORM 1.2 compliant		✓
LTI v2 support	4	✓
IMS support	4	✓
H5P support		✓
Static content creation	4	✓
File, folder and link upload	4	✓
External repository APIs	4	✓
Glossary		✓
Database (knowledge banks)	4	✓
Content Marketplace		✓

ACCESS MANAGEMENT		\$
Guest access	✓	✓
Self registration	✓	✓
Self registration with approval		✓
OAuth authentication	✓	✓
Password policy	✓	✓
Custom access rights	✓	✓

LEARNING PLANS		\$
Learning plans	✓	✓
Multiple templates		✓
Custom workflows		✓
Assigned by position/organisation		✓
Assigned by cohort		✓
Assigned by audience		✓
Priorities & due dates for learning plan items		✓
Add competencies to plans		✓
Add courses, programs & certifications to plans		✓
Add learning objectives to plans		✓
External evidence for competencies		✓
External evidence for courses, programs, certifications		/



DESIGN AND NAVIGATION		\$
Audience based dashboards		✓
Custom main menus	✓	✓
Audience based navigation		✓
Customisable responsive theme	~	✓
Graphical featured links		✓
Header and footer block regions		✓
Streamlined add block workflow		✓
Configurable administration menu		✓

CONTACT YOUR TOTARA PARTNER

Actua

Barcelona, Spain +34 93 200 4737 comercial@actuasolutions.com actuasolutions.com

USER ACCOUNT MANAGEMENT		\$
Profile information	✓	✓
Custom profile fields		✓
Multiple job assignments		✓
Manager assignments		✓
Multiple manager assignments		✓
Position assignments		✓
Organisation assignments		✓
User upload		✓
HR data import feature		✓
Bulk user actions	/	✓

TALENT MANAGEMENT & SUCCESSION PLANNING		*
Position and organisation competencies automatically added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓

EXTENDED ENTERPRISE	*
Tenant user administrators	v13
Tenant managers	v13
Tenant dashboards	v13

OFFLINE & BLENDED LEARNING	*
Event booking management	✓
Event and session attendance tracking	✓
Multiple attendance management	✓
Waitlisting	✓
Declare interest workflow	✓
Sign-up sheets	✓
Customisable approval workflows	✓
Room and asset management	✓
Manager reservations	✓
Custom seminar notifications & messaging	✓
Custom fields for seminar forms & elements	✓

HELP AND SUPPORT		\$
Online help documentation	✓	✓
Open Community forums		✓
Free Totara Academy and Certifications		✓
Expert webinars (Product, Q&A & Best Practice)		✓
Conferences and user events		✓
Sector and best practice guides		✓
Plugin and extension library		✓
Partner Support Desk		✓